



# labour

Department:  
Labour  
REPUBLIC OF SOUTH AFRICA


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## Basic Guide to Pay Slips (Children in Performing Arts)

Each time employers pay children they must give the parent, legal guardian or agent of the child a pay slip with certain information.

### Application

Sectoral Determination 10 for Children in the Performance of Advertising, Artistic and Cultural Activities applies to all employers who have been granted a permit to employ child workers under 15 years of age, but not to

- o members of the:
  - o National Defence Force,
  - o National Intelligence Agency, or
  - o South African Secret Service;
- o unpaid volunteers working for charity;
- o workers aged 15 or older;
- o children participating in non-profit activities; and
- o employers who have not been granted permits.

The Basic Conditions of Employment Act applies in respect of any matter not covered by this sectoral determination.

### See

- o [Sectoral Determination 10: Children in the Performance of Advertising, Artistic and Cultural Activities](#)

Basic conditions of employment applicable only to children in the performing arts and their employers

### Content of Pay Slips

The pay slip must contain the following information:

- o employer's name and address
- o child's name and type of work
- o period for which payment is made
- o number of hours worked in that period
- o hours of overtime worked on Sunday's and Public Holiday's
- o total salary or wages
- o details of any other pay
- o any deductions
- o actual amount paid

### Related Links

- o [Basic Guide to Deductions \(Children in Performing Arts\)](#)  
Sectoral Determination 10 allows for deductions from a child worker's pay only under certain conditions
- o [Basic Guide to Working Hours \(Children in Performing Arts\)](#)  
Sectoral Determination 10 regulates working hours and rest periods for child workers.
- o [Form BCEA4 - Pay Slip](#)  
Employers must give their workers pay slips so they can keep record of their pay details.